

**APPRENTICES TAXABLE RATE BASED ON % OF JOURNEYMAN'S RATE + APPLICABLE FRINGE BENEFITS  
SHEET METAL WORKERS' LOCAL UNION NO. 33**

**WHEELING DISTRICT**

**EFFECTIVE: DECEMBER 1, 2014 - EXPIRES: JUNE 30, 2015**

	BLDG FUND IA WORK ASSESS/ WORKING	DUES/ REC FUND	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS					CONTRACTORS CONTRIBUTIONS							TOTAL HOURLY COST
				LOCAL PENSION	ANNUITY	NATIONAL PENSION	HEALTH & WELFARE	SASMI	TOTAL WAGE PACKAGE	ITISWISF NEW/SMOHT	JOURNEYMAN UPGRADE \$.07 LOCAL APPR FUND \$.35	SMW WHLG DISTRICT LMCC, INC	PROJECT BEST	CONSTRUCTION ADVANCEMENT	ORIENTATION FUND	
APPROX. 50% 1ST YEAR		0.49	\$14.70	*	*	2.43	7.09	0.73	\$24.95	0.18	0.42	0.09	0.15	0.18	0.02	\$25.99
APPROX. 55% 2ND YEAR		0.49	\$16.16	0.30	1.30	2.67	7.09	0.83	\$28.35	0.18	0.42	0.09	0.15	0.18	0.02	\$29.39
APPROX. 60% 3RD YEAR		0.76	\$17.63	0.30	1.30	4.85	7.09	0.94	\$32.11	0.18	0.42	0.09	0.15	0.18	0.02	\$33.15
APPROX. 65% 4TH YEAR		0.76	\$19.10	0.30	1.30	4.85	7.09	0.98	\$33.62	0.18	0.42	0.09	0.15	0.18	0.02	\$34.66
APPROX. 75% 5TH YEAR		0.76	\$22.04	0.30	1.30	4.85	7.09	1.07	\$36.65	0.18	0.42	0.09	0.15	0.18	0.02	\$37.69

**% OF \$29.39**