

SHEET METAL WORKERS' LOCAL UNION 33

SHEET METAL CONTRACTORS ASSOCIATION OF WEST VIRGINIA

PARKERSBURG APPRENTICE WAGE SHEET

EFFECTIVE: FIRST FULL WEEK IN JUNE, 2014 - EXPIRES: MAY 31, 2015

	%	TAKE HOME	IA WORK ASSESS/ WORK DUES	PAL/REC COPE ORIENTA- TION	BASIC TAXABLE	H & W/ SUPPLEMENT	SASMI	NATIONAL PENSION	ANNUITY FUND	LMCC	APPR FUND INDUSTRY FUND IFUS/PMCA/ITI SMWISF NEMI/SMOHIT	JATC BLDG FUND	TOTAL COST
1ST FULL YR	45%	\$12.87	\$0.11	0.20	\$13.18	7.10	0.77	5.29	*	0.04	0.10	0.00	\$26.48
2ND FULL YR	50%	\$14.33	\$0.11	0.20	\$14.64	7.10	0.85	5.88	0.66	0.04	0.81	0.00	\$29.98
3RD FULL YR	60%	\$17.01	0.36	0.20	\$17.57	7.10	0.97	7.05	0.66	0.04	0.81	0.00	\$34.20
4TH FULL YR	70%	\$19.94	0.36	0.20	\$20.50	7.10	1.09	8.23	0.66	0.04	0.81	0.00	\$38.43
5TH FULL YR	80%	\$22.86	0.36	0.20	\$23.42	7.10	1.29	11.75	0.66	0.04	0.81	0.00	\$45.07

NOTE: 1ST AND 2ND YEAR APPRENTICES: DEDUCTION OF \$.31 FOR REC/COPE/PAL/ORIENTATION/I.A. WORK ASSESSMENT

3RD THROUGH 5TH APPRENTICES: DEDUCTION OF \$.56 FOR REC/COPE/PAL/ORIENTATION/WORKING DUES ASSESSMENT AND THE I.A. WORK ASSESSMENT

*** THE EMPLOYER AGREES TO PAY TWO HUNDRED DOLLARS (\$200.00) A WEEK FOR UP TO THREE WEEKS PER YEAR, FOR THE COST OF THE HEALTH AND WELFARE PROGRAM FOR ALL FIRST YEAR APPRENTICES WHILE THE APPRENTICES ARE ATTENDING CLASSES MANDATED BY THE JOINT APPRENTICE TRAINING COMMITTEE.